

## 1. Objetive

Establish guidelines to make efficient use of Electric Power and contribute to reducing the emission of greenhouse gases into the atmosphere.

## 2. Application

Applies to all personnel of Axtel S.A.B. de C.V., and subsidiaries. ("Axtel", "The Company")

## 3. Guidelines

Compliance with this directive will be reviewed by the Sustainability and Culture department. The Security, Property and Service areas, as well as Network Engineering and Operations will be responsible for monitoring the results of the different programs implemented to obtain energy efficiencies.

This document represents Axtel's commitment to use electrical energy efficiently and responsibly and to seek, as far as possible, the use of renewable energy for the consumption of administrative buildings and operations centers nationwide.

These guidelines will contribute to improving the company's environmental performance and reducing the negative impacts of our activities, therefore, all employees must:

At the end of business hours turn off:

- All lights and lamps whose operation is not essential for the safety and proper functioning of offices, Work Centers, Data Centers, Personalized Service Modules and other Axtel buildings.
- Air Conditioners
- Computers
- Screens
- Printers
- Televisions
- Radios
- Lamps
- Video projectors (meeting rooms and offices)



During the day, turn off:

- Meeting room lights when not in use
- Video projectors not being used
- Television monitors at the end of the videoconference sessions
- Lights in bathrooms and corridors
- Screens, computers, lamps and lights in offices and desks when not in use,
  especially at lunchtime and at the end of the day
- The lamps in the cafeterias and dining rooms.

Disconnect, at the end of the day, without affecting operations:

- Electrical devices, microwave ovens, coffee makers, coffee machines, phone chargers, printers, and others that consume energy even when turned off
- Portable coffee makers
- All types of chargers (batteries, telephones, power sources)
- Desktop computers and screens
- Laptops and desktop (inkjet) printers
- TV monitors
- Radios
- Lamps and all electronic devices

With these practices, Axtel will reduce its negative impact on the environment, its consumption of electrical energy and its emissions of greenhouse gases; in addition, it will indirectly collaborate to the conservation of natural resources that are used as raw material to generate energy.

With the implementation of this policy, Axtel adheres to principles 7 and 8 of the United Nations Global Compact and establishes its commitment to help mitigate its impacts on the environment.

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