

1. Objetive

Define the general guidelines for action of all personnel regarding the efficient and responsible use of water.

2. Application

Applies to all personnel of Axtel S.A.B. de C.V., and subsidiaries. ("Axtel", "The Company")

3. Guidelines

To contribute to water conservation, Axtel has defined the following guidelines for efficient water use.

These guidelines will contribute to reducing the waste of this vital liquid, promoting a culture of care for water, making efficient use of the resource, and improving the company's environmental performance. For this reason, all employees must:

- Respect and comply with current municipal, state, and federal legislation.
- Avoid leaving sink and faucets open.
- Use only the amount of water that is strictly necessary.
- Turn off the faucet while soaping hands, washing eating utensils, or brushing teeth.
- Report all broken faucets, as well as water leaks in pipes to the corresponding department.
- Instruct cleaning and maintenance personnel not to use a hose to sweep sidewalks or clean walls.
- Avoid throwing organic and inorganic waste into the drain that leads to using more water than necessary.
- Use a bucket of water to wash utility vehicles.
- Wherever possible, collect rainwater to use for cleaning.
- Do not use the toilet as a garbage can.
- Ask the maintenance staff to water the gardens and plants before 8:00 a.m.
 and after 7:00 p.m.



With the implementation of this Directive, Axtel ensures the conservation of aquifers, respecting the environment and taking care of natural resources, as well as promoting a culture of care for water among its collaborators, as part of the commitment acquired with the United Nations by adhering to the Global Compact and complying with principles 7, 8 and 9, in addition to Sustainable Development Goals 6, 14 and 15.

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