

Safety and Hygiene Policy



1. Objective

At Axtel we are committed with the health and safety of our personnel in every activity we perform, as well as with our customers, contractors and suppliers who conduct work at our facilities. Thereby, we define this Safety and Hygiene Policy as the basis for achieving sustainable development in all our operations.

2. Application

This policy applies to all personnel of Axtel, S.A.B. de C.V. and its subsidiaries, at all hierarchical levels regardless of the type of contract.


3. Guidelines

A core value at Axtel is the safe keeping of the Health and Safety of all collaborators within its facilities and therefore:

- We base all our actions seeking to preserve the physical integrity and health of our collaborators.
- We promote the execution of activities in the safest way, implementing the necessary measures to prevent and protect all employees.
- We provide the means and resources for activities to be executed in a secure manner.
- We consider strict legal and administrative compliance in terms of security in all our projects.
- We eliminate unsafe acts and reduce unsafe conditions in all work areas.

These commitments are manifested in the following responsibilities:

- Direct managers are responsible for effective compliance with security measures in their work area.
- All levels of the organization must participate and abide by security regulations, as well as engage in the activities of the Industrial Safety and Hygiene Program that is promoted in the company.
- Any activity, no matter how important, can only be carried out when the security measures to preserve the physical integrity and health of the collaborators have been complied with.

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- Collaborators have the responsibility of abiding by and implementing the safety recommendations, to prevent and avoid accidents and/or occupational diseases, and they will support the Management Team of the company in this task.
 - Safety training is an integral part of the training program of our personnel, so it must be met considering the requirements of the Official Mexican Norms, certifications, and international standards, according to the activity carried out in the company.

Adherence, dissemination, and compliance with this policy will be promoted at all Axtel facilities, which constitutes an express position on Industrial Safety and Hygiene and ratifies our commitment to the physical integrity and health of our collaborators and our community.

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